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1005 67-0869

14 FEB 1967

## MEMORANDUM FOR: Deputy Director for Support

SUBJECT

: Revision of [ ] Training at Non-CIA Facilities

25X1

1. This memorandum contains proposals for concurrence of the Deputy Director for Support. Such proposals are contained in paragraphs two, three and four.

2. A representative of the General Counsel, Mr. [ ] in reviewing the proposed revision of [ ] Training at Non-CIA Facilities, has raised the question of the legality of the requirement of a Training Agreement for attendance at training programs offered by other Government agencies. The Government Employees Training Act provides a requirement for a training agreement, under specified conditions, only for personnel attending non-Government training programs. It was at the Deputy Director for Support's direction in 1962, that this procedure for requiring training agreements was extended to include CIA employees attending the Senior Service Schools and other Government sponsored Senior Officer Schools. Mr.

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[ ] feels that this is not in consonance with the intent of the Government Employees Training Act and should not be included in a regulation citing the Government Employees Training Act as the training authority. I propose therefore that we modify the language so that in addition to other criteria, training agreements be required in "all cases involving Senior Officer Courses at non-Government facilities." I further propose that a separate policy statement be published requiring a training agreement for attendance at Senior Officer Courses at Government facilities citing the Director's responsibility under the CIA Act. Mr. [ ] agrees that this is a reasonable solution to the problem.

3. Mr. [ ] also questioned the wording of the paragraph requiring employees who, while in training sponsored by the Agency or under a training agreement, voluntarily leave CIA to join another Government agency, repay all costs associated with such training. Mr.

[ ] agreed that his objection would be satisfied by including in this paragraph the limiting words "voluntarily leaving Government service." A second paragraph would cover requirements for those employees who leave CIA to enter on duty with another Government agency, as it is spelled out in the Government Employees Training Act.

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from automatic  
downgrading and  
declassification

4. A further objection to the proposed revision was voiced by John Clarke, C/PPB. He feels that requiring a training agreement for part-time trainees no matter what the number of accumulated credit hours may be is "unnecessarily stringent." He argues "that the Agency's interest is well served when an officer who works full time is willing to spend his nights at school to improve himself professionally. Providing tuition funds is a small price for the Agency to pay in such cases. Requiring continued service in addition would, I believe, tend to defeat the efforts of various components to encourage such part-time training." In July 1966 the requirement was changed from 12 to 24 credit hours as the basis for a training agreement. I am inclined to agree with Mr. Clarke. I therefore propose that we no longer require training agreements for this part-time academic training.

/s/  
John Richardson

John Richardson  
Director of Training

CONCURRENCE:

Please see attached memorandum (DD/S 67-0940).

Deputy Director for Support

Date

Distribution:

- 0 - Addressee (to be returned to DD/S)
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REPORT

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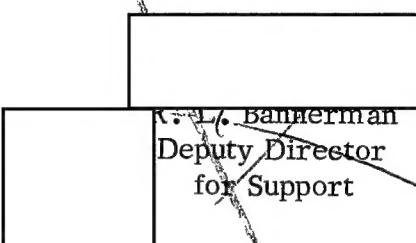
MEMORANDUM FOR: Director of Training

25X1

SUBJECT : Revision of [redacted] Training at Non-CIA Facilities

1. This responds to your memorandum of 14 February 1967 on the above subject.
2. I concur with the proposal in paragraph 4 of your memorandum that we no longer require training agreements for part-time academic training which employees pursue on their own time. Please amend the draft of [redacted] to reflect this change. 25X1
3. I also agree with the proposal in paragraph 3. We should not be more restrictive than the Government Employees Training Act requires that we be in dealing with employees serving under training agreements who transfer to other Federal agencies.
4. With regard to the proposal in paragraph 2, again I see no necessity to go beyond the provisions of the Government Employees Training Act. CIA employees who attend Senior Officer Schools under our sponsorship are subjected to a very careful screening process which, if properly conducted, should afford adequate protection for the Agency's interests. We should therefore drop the requirement for training agreements from employees attending Senior Service Schools and other Government-sponsored Senior Officer Schools.

Att: Memo dtd 14 Feb 67 to DD/S  
fr D/TR, same subj.



25X1

25X1

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MEMORANDUM FOR: Director of Training

25X1 SUBJECT : Revision of  Training at Non-CIA Facilities

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2. I concur with the proposal in paragraph 4 of your memorandum that we no longer require training agreements for part-time academic training which employees pursue on their own time. Please amend the draft of  to reflect 25X1 this change.

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R. L. Bannerman  
Deputy Director  
for Support

Att: Memo dtd 14 Feb 67 to DD/S  
fr D/TR, same subj.

Distribution:

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1 - DD/S Subject w/cy of att

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